

## Occupational Health and Safety Policy

TBS Air & Energy Solutions has a responsibility for the health and safety of employees and subcontractors in the workplace. Health and Safety is a core value of TBS Air & Energy Solutions, and these values are reflected in the way we do business.

TBS Air & Energy Solutions recognises that it must ensure that all practices, processes and procedures comply with relevant occupational health and safety legislation and other requirements.

In fulfilling these responsibilities managers have a duty to provide and maintain as far as practicable a working environment that is safe and without risks to health and to identify and mitigate potential risks.

The primary aim of this policy is to ensure zero workplace incidents that may cause injury or ill health.

TBS Air & Energy Solutions is therefore committed to:

- Providing and maintaining safe and healthy working conditions, for our employees, contractors and visitors, for the prevention of work-related injury and ill health;
- Establishing measurable objectives and targets to ensure continued improvement;
- Developing, implementing, maintaining and adhering to procedures, processes and planning that establish safe and health environments;
- Ensuring that all practices, processes and procedures comply with relevant health and safety legislative and other requirements;
- Identify hazards, assessing risks and implementing and maintaining effective risk management control strategies;
- Regular review and evaluation of health and safety systems including audits and work inspections;
- Encouraging, supporting and engaging our employees in contributing to the improvement of health and safety throughout appropriate consultation, information and training.

TBS Air & Energy Solutions recognises that no task is so important as to compromise the safety of an individual. TBS Air & Energy Solutions Integrated Management System ensures that appropriate consideration is given to determining a safe work method for each and every activity and to ensure continuous improvement in everything that we do.

Occupational Health and Safety is the shared responsibility of all staff and associated staff of TBS Air & Energy Solutions. Our responsibility, as an organisation in alignment with this policy, is to ensure safe work practices at all times.

All TBS Air & Energy Solutions management are accountable for the education and adoption of this Occupational Health and Safety policy throughout the organisation.



Chris Todd  
Managing Director